

No. 39016/7(S)/2006-Estt.(B)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 4th June, 2010.

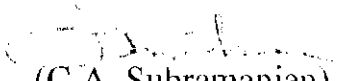
OFFICE MEMORANDUM

Subject:- Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. of even number dated 8.1.2007 which was issued in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities. Para 3 (i) and (ii) of the aforesaid O.M. provided as follows:-

- (i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.
- (ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

2. A doubt has been expressed regarding the applicability of above instructions in respect of Group A and B posts. It is re-iterated that the above instructions are applicable to Selection Committees/Boards for making recruitment to Group A and B posts also. Accordingly, all concerned authorities are requested to comply with the above guidelines while making recruitment to any category of posts.


(C.A. Subramanian)
Director

To

By name to Secretaries of All Ministries/Departments of Government of India.

Copy to:-

1. Union Public Service Commission, Dholpur House, New Delhi.
2. Staff Selection Commission, CGO Complex, New Delhi.
3. Central Vigilance Commission, Satarkata Bhavan, INA, New Delhi.
4. All attached and subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
5. All officers and Sections of the Ministry of Personnel, Public Grievances and Pensions.
6. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North block, New Delhi.
7. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.